STATE OF KANSAS

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OFFICE OF THE GOVERNOR

EXECUTIVE ORDER NO. 2001-02

Establishing the Kansas Donor Leave Program

WHEREAS, Article 1, §3 of the Constitution of the State of Kansas vests the supreme executive power of the state in the Governor; and

WHEREAS, There is a recognized shortage of organ, tissue and blood donation in the United States; and

WHEREAS, Organ, tissue and blood donation are instrumental in saving lives; and

WHEREAS, The medical community recognizes the benefits of programs encouraging individuals to donate organs, tissue and blood; and

WHEREAS, Providing employees with adequate recovery time away from work following organ, tissue and blood donation is an important aspect of encouraging donation.

NOW THEREFORE, pursuant to the authority vested in me as Governor of the State of Kansas, there is hereby established for state employees within the executive branch the Kansas Donor Leave Program.

- (1) Under the Kansas State Donor Program, all classified and unclassified benefits eligible employees may receive paid leave in accordance with the following criteria:
 - a) Employees may receive up to 30 working days of paid leave for recovery from an organ or tissue donation procedure.
 - b) Employees may receive up to 7 working days of paid leave following the donation of bone marrow.
 - c) Employees may receive 1.5 hours of paid leave every 4 months for the donation of blood.
 - d) Employees may receive 3 hours of paid leave every 4 months for the donation of blood platelets or other approved blood products.
- (2) The Secretary of Administration shall implement guidelines for the Kansas Donor Leave Program.

This document shall be filed with the Secretary of State as Executive Order No. 01-02 and shall be effective immediately.

THE GOVERNOR'S OFFICE

By the Governor

5/1/01 Date

FILED

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RON THORNBURGH SECRETARY OF STATE Secretary of State

Assistant Secretary of State